



## **Full time Gardener (Permanent Position)** **Job Description**

**An exciting job opportunity to join a friendly and hard working garden team in the celebrated gardens of Parham House which is open to visitors between Easter and October.**

Thank you for your interest in this role. Please find the following:

- Summary of the role
- Job description
- Role requirements
- Terms and conditions of employment

If you would like to apply for this position, please submit a CV and covering letter, either in writing or by email to;

Caroline Sharman  
Head of Operations  
Parham House and Gardens  
Parham Park  
Storrington  
West Sussex  
RH20 4HS

[manager@parhaminsussex.co.uk](mailto:manager@parhaminsussex.co.uk)

01903 742021

**Closing date for applications: 24<sup>th</sup> June 2019**

**Interviews: Monday 8<sup>th</sup> July**

We aim to respond to applicants in a timely manner. If you have not heard from us within two weeks of the closing date, please assume that your application has been unsuccessful on this occasion.

## **Summary of the Role**

Working with the garden team and volunteers to maintain, develop and present the gardens to the highest standards aesthetically and horticulturally.

Able to work safely and competently on your own initiative, displaying a wide range of horticultural skills and using and maintaining garden machinery and tools.

## **Job Description**

Accountable to the Head Gardener and ultimately to Lady Emma Barnard for:-

Carrying out regular tasks to ensure high quality garden presentation. For example, pedestrian and ride on mowing, strimming, brushcutting, edging, hedgecutting, mulching, etc. With a particular focus on the wider garden areas i.e. the Pleasure Grounds.

Working alone as well as part of a team to carry out gardening tasks, occasionally leading a group of volunteers.

Ensuring safe working practices in every aspect of your work for yourself and those around you, including Parham's visitors.

Working and liaising with the Barnard Family to ensure that private areas of the Garden are maintained to a high standard and that their requirements are met.

Maintaining machinery, equipment and tools to ensure good working order at all times, reporting issues to the Head Gardener or Foreman.

**Role requirement:** The Applicant will

### Essential:

- have a good knowledge of plantsmanship and horticultural practices, and be confident in the use of machinery
- be a self-motivator with good communication skills

- be capable of taking on a diverse and exciting workload and be willing to learn new skills
- be willing to work on their own and as a part of a team
- have a good understanding of Health and Safety issues
- be environmentally sensitive and be prepared to work within organic principles as far as practicable
- be flexible and sensitive in respecting Parham's traditions.

Desirable:

- hold relevant horticultural qualifications
- have knowledge and understanding of turf maintenance

## **Terms and Conditions of Employment**

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|-----------|--|
| Contract: | Full time, permanent.  |
| Salary:   | £18,000-£20,000 depending on experience  |
| Hours:    | 40 hours per week. Normal hours of work 08.00 – 16.30 Monday to Friday (including 30 minutes for lunch), with occasional Bank Holiday and weekend shifts (to meet the needs of Parham Gardens and events). |
| Holiday:  | 28 days per annum (including bank/statutory holidays).   |